

HUMAN RESOURCE MANAGEMENT HONOURS

School of Industrial Psychology and Human Resource Management



PROGRAMMES:

BA Honours in Human Resource Management

- Qualification code: 5GGL01;
- Curriculum code: E601P

BCom Honours in Human Resource Management

- Qualification code: 5ETL01;
- Curriculum code: E601P

Please note that the content of the BA Honours and BCom Honours programmes is identical. If you have completed your BCom undergraduate degree, you can apply for a BCom Honours, and if you have completed your BA undergraduate degree, you can apply for a BA Honours.

“ This programme will allow you professional registration at the South African Board for People Practices (SABPP) ”

CAREERS:

Human resource consultant
Human resource entrepreneur
Human resource specialist
Human resource technician
Human resource partner
Human resource practitioner
Human resource assistant
Human resource administrator
HRM capacity developer
Training and development manager



REQUIREMENTS & SELECTION

MODULES CONSIDERED FOR APPLICATION

- HRMA 122 Human Resource Management
- HRMA 211 Training and development
- HRMA 221 Performance management and rewards
- HRMA 321 Strategic Human Resource Management (60%)
- IOPS 311 Organisational Psychology (60%)
- IOPS 321 Psychometrics and Research Methodology (60%)
- STTN 111 Descriptive Statistics
- STTN 124 Practical Statistics

HOW IS THIS PROGRAMME PRESENTED?

- This programme is only offered full time, and stretches over a period of one year.
- The programme is presented in English ONLY.

SELECTION PROCESS:

- All applications will, after the closing date, first go through a paper selection process, after which the 'successful' applicants will be invited to the selection day (you will be informed of the dates well in advance).
- Attendance of the selection day is compulsory (no attendance, no selection).
- Applicants who did not make the paper selection will be informed via e-mail.
- Applicants, who were successful during the paper selection, will be invited to the selection day via e-mail.
- Over and above the NWU application fees, successful applicants have to pay a selection fee of R250 to the School of Industrial Psychology and Human Resource Management before they will be allowed to continue with the selection process. An additional form will be sent to these applicants with information regarding the selection day, selection process and payment details.
- Only after the selection day will the final decisions pertaining to admission to the honours degree be made.
- Applicants will, through e-mail, be informed whether they have been successful or not. Because all results from students may not be available at selection day, selection will take place subject to the final results being available.
- The result of the selection process is final.
- The selection is only valid for the year in which you apply, and is therefore not transferable to the next year.
- By applying for this qualification, the applicant acknowledges that he/she has read this document and is aware of the fact that he/she will be subjected to a selection process and all the mentioned prerequisites and information associated with it. Furthermore, the applicant also consents to be subjected to psychometrics, interviews and other individual and/or group exercises.

PROGRAMME MODULES:

FIRST SEMESTER		
MODULE CODE	CR	Description
IOPP613	16	Organisational Psychology, Development and Change
HRMA614	16	Research Methodology and Data Management
IOPP615	8	Career Psychology
IOPP616	8	Psychological Wellbeing
HRMA615	8	HR Corporate Governance
HRMA671 (year module)	15	Research Project
TOTAL CREDITS	71	
SECOND SEMESTER		
HRMA671 (year module)	15	Research Project
HRMA622	8	Human Capacity Development
HRMA623	16	Strategic Human Resource Management
LARM623	16	Applied Labour Relations
LARM624	16	Collective Bargaining and Negotiations
TOTAL CREDITS	71	
TOTAL CREDITS FOR THE CURRICULUM	142	

HOW DO I APPLY FOR MY HONOURS DEGREE?

Closing date for Honours in Human Resource Management is 31 August 2020. No postponement will be granted.

- Applicants are requested to apply online.
- The NWU application form together with all the necessary information is available on the NWU webpage at (use Firefox/Google Chrome when opening the link): <http://jbossprd.nwu.ac.za/aaa-webclient/StudentWebCommand.do?sf=143369&lng=3#/top>
- Students from other universities have to ensure that all documentation as requested is attached to the application form. The School of Industrial Psychology and Human Resource Management emphasises the importance of the following documentation without which the application cannot be processed:
 - Official academic record(s).
 - Specific outcomes (aims) of modules/content covered in previous qualification(s).

VERY IMPORTANT: Make sure that all e-mail addresses and telephone numbers on your application form are correct. The School of Industrial Psychology and Human Resource Management contacts you on the e-mail address as shown on your application forms. If this information is incorrect or not available, you will not receive the necessary information to be able to successfully complete the selection process. The School will also then not be able to accommodate you if you (because of this) do not attend the selection or if you have missed any other important information.



Mrs Nandi Du Plessis
Admissions Office

Queries and problems regarding the online process itself.

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