



FACULTY OF
ECONOMIC AND
MANAGEMENT SCIENCES

INDUSTRIAL PSYCHOLOGY HONOURS POTCHEFSTROOM

SCHOOL OF INDUSTRIAL PSYCHOLOGY AND HUMAN RESOURCE MANAGEMENT



PROGRAMMES:

- BA Honours in Industrial Psychology
Qualification code: 5EKL01; Curriculum code: E601P
- BCom Honours in Industrial Psychology
Qualification code: 5EUL01; Curriculum code: E601P

Please note that the content of the BA Honours and BCom Honours programmes is identical. If you have completed your BCom undergraduate degree, you can apply for a BCom Honours, and if you have completed your BA undergraduate degree, you can apply for a BA Honours.



This programme will allow you professional registration at the Health Professions Council of South Africa (HPCSA) within the category psychometrist after completing an internship and the HPCSA Board Examination for Psychometrists. And professional registration at South African Board for People Practices (SABPP).



CAREERS:

- Training and development
- Recruiting and evaluation
- Safety and risk evaluation
- Management and leadership
- Human capital management
- Talent management and development
- Organisational development
- Employee wellness
- Researcher in behavioural sciences
- Psychometrics



REQUIREMENTS & SELECTION

MODULES CONSIDERED FOR APPLICATION

IOPS 111 Introduction to Industrial Psychology
 IOPS 121 Occupational Health and Ergonomics
 IOPS 211 Personnel Psychology
 IOPS 221 Career Psychology
 IOPS 311 Organisational Psychology
 IOPS 321 Psychometrics and Research Methodology
 IOPS 311 and IOPS 321 Combined average of 60%
 NB: IOPS 321 minimum of 60%
 PSYC 121 Social and Community Psychology
 PSYC 211 Developmental Psychology
 PSYC 212 Personality Psychology
 PSYC 221 Positive Psychology
 PSYC 311 Psychopathology
 PSYC 321 Basic Counselling and Ethical Conduct
 STTN 111 Descriptive Statistics
 STTN 124 Practical Statistics

HOW IS THIS PROGRAMME PRESENTED?

- This programme is only offered full time, over a period of one year.
- The programme is presented in English ONLY.

SELECTION PROCESS:

- All applications will, after the closing date, first go through a paper selection process, after which the 'successful' applicants will be invited to the selection day (you will be informed of the dates well in advance).
- Attendance of the selection day is compulsory (no attendance, no selection).
- Applicants who did not make the paper selection will be informed via e-mail.
- Applicants, who were successful during the paper selection, will be invited to the selection day via e-mail.
- Over and above the NWU application fees, successful applicants have to pay a selection fee of R250 to the School of Industrial Psychology and Human Resource Management before they will be allowed to continue with the selection process. An additional form will be sent to these applicants with information regarding the selection day, selection process and payment details.
- Only after the selection day, will the final decisions pertaining to admission to the honours degree be made.
- Applicants will be informed via e-mail whether they have been successful or not. Because all results from students may not be available at the selection day, selection will take place subject to the final results being available.
- The result of the selection process is final.
- The selection is only valid for the year in which you apply, and is therefore not transferable to the next year.
- By applying for this qualification, the applicant acknowledges that he/she has read this document and is aware of the fact that he/she will be subjected to a selection process and all the mentioned prerequisites and information associated with it. Furthermore, the applicant also consents to be subjected to psychometrics, interviews and other individual and/or group exercises.

PROGRAMME MODULES:

FIRST SEMESTER		
MODULE CODE	CR	Description
IOPP612	8	Psychological Evaluation
IOPP613	16	Organisational Psychology, Development and Change
IOPP614	16	Research Methodology and Psychometrics
IOPP615	8	Career Psychology
IOPP616	8	Psychological Wellbeing
IOPP671 (year module)	15	Research Project
TOTAL CREDITS	71	
SECOND SEMESTER		
IOPP671 (year module)	15	Research Project
HRMA622	8	Human Capacity Development
HRMA623	16	Strategic Human Resource Management
IOPP624	48	Psychometric Practical Work
IOPP625	8	Workplace Counselling
TOTAL CREDITS	95	
TOTAL CREDITS FOR THE CURRICULUM	166	

HOW DO I APPLY FOR MY HONOURS DEGREE?

Closing date for Honours in Industrial Psychology is 31 August 2018. No postponement will be granted.

- Applicants are requested to apply online.
- The NWU application form together with all the necessary information is available on the NWU webpage at (use Firefox/Google Chrome when opening the link):
<http://jbossprd.nwu.ac.za/aaa-webclient/StudentWebCommand.do?sf=143369&lng=3#/top>

- Students from other universities have to ensure that all documentation as requested is attached to the application form. The School of Industrial Psychology and Human Resource Management emphasises the importance of the following documentation without which the application cannot be processed:

- Official academic record(s).
- Specific outcomes (aims) of modules/content covered in previous qualification(s)



Mrs Nandi Du Plessis
(Admissions Office)

Queries and problems regarding the online process itself.

018 285 2692
Nandi.DuPlessis@nwu.ac.za

VERY IMPORTANT: Make sure that all e-mail addresses and telephone numbers on your application form are correct. The School of Industrial Psychology and Human Resource Management contacts you on the e-mail address as shown on your application forms. If this information is incorrect or not available, you will not receive the necessary information to be able to successfully complete the selection process. The School will also then not be able to accommodate you if you (because of this) do not attend the selection or if you have missed any other important information.

Dr Lizelle Brink
School of Industrial Psychology and Human Resource Management

Queries regarding the content of the programme and information related to selection day.

018 285 2310
honours-selection-shrs@nwu.ac.za