



# **Labour Relations Management Honours**

---

**SCHOOL OF INDUSTRIAL PSYCHOLOGY AND HUMAN RESOURCE MANAGEMENT**



# PROGRAMMES:

---

BA Honours Labour Relations Management:

- Qualification code: 5ELL01; Curriculum code: E601P

BCom Honours in Labour Relations Management:

- Qualification code: 5EWL01; Curriculum code: E601P

Please note that the content of the BA Honours and BCom Honours programmes is identical. If you completed your BCom undergraduate degree you can apply for a BCom Honours and if you completed your BA undergraduate degree you can apply for a BA Honours.

“ This programme will allow you professional registration at the South African Board for People Practices (SABPP) ”

# CAREERS:

---

- Labour Relations consultant
- Labour Relations specialist
- Labour Relations practitioner / Manager
- Human Resources practitioner / Manager
- Mediator/arbitrator during labour disputes



# REQUIREMENTS & SELECTION

## MODULES CONSIDERED FOR APPLICATION

IOPS 311	Organisational Psychology (60%)
IIOPS 321	Psychometrics and Research Methodology (60%)
LARM 111	Introduction to workplace relations /
(or LARM 112)	Introduction to International Labour Organisation
LARM 211	Occupational Management /
(or LARM 212)	Diversity Management
LARM 221	Workgroup dynamics
LARM 311	Theory and Practice of Labour Relations (60%)
LARM 321	Management of Labour Relations (60%)
LARM 322	Conflict Resolution (60%)
STTN 111	Descriptive Statistics
STTN 124	Practical Statistics

NOTE: Application process is subject to paper selection and a selection day.

## HOW IS THIS PROGRAMME PRESENTED?

- This programme is only offered full time, over a period of one year.
- The programme is presented in English ONLY.

## SELECTION PROCESS:

- Closing date for programme is 31 August 2020
- All applications will, after the closing date, first go through a paper selection process, after which the 'successful' applicants will be invited to the selection day (you will be informed of the dates well in advance).
- Attendance of the selection day is compulsory (no attendance, no selection).
- Applicants who did not make the paper selection will be informed via e-mail.
- Applicants, who were successful during the paper selection, will be invited to the selection day via e-mail.
- Over and above the NWU application fees, successful applicants have to pay a selection fee of R250 to the School of Industrial Psychology and Human Resource Management before they will be allowed to continue with the selection process. An additional form will be sent to these applicants with information regarding the selection day, selection process and payment details.
- Only after the selection day will the final decisions pertaining to admission to the honours degree be made.
- Applicants will be informed via e-mail whether they have been successful or not. Because all results from students may not be available at the selection day, selection will take place subject to the final results being available.
- The result of the selection process is final.
- The selection is only valid for the year in which you apply, and is therefore not transferable to the next year.
- By applying for this qualification, the applicant acknowledges that he/she has read this document and is aware of the fact that he/she will be subjected to a selection process and all the mentioned prerequisites and information associated with it. Furthermore, the applicant also consents to be subjected to psychometrics, interviews and other individual and/or group exercises.

## PROGRAMME MODULES:

FIRST SEMESTER		
MODULE CODE	CR	Description
IOPP613	16	Organisational Psychology, Development and Change
LARM612	8	Social Change
LARM614	16	Research Methodology and Data Management
HRMA615	8	HR Corporate Governance
LARM615	16	Advanced Labour Relations
LARM671 (year module)	15	Research Project
<b>TOTAL CREDITS</b>	<b>79</b>	
SECOND SEMESTER		
LARM671 (year module)	15	Research Project
LARM623	16	Applied Labour Relations
LARM624	16	Collective Bargaining & Negotiations
LARM626	48	Labour Market Principles
<b>TOTAL CREDITS</b>	<b>63</b>	
<b>TOTAL CREDITS</b>	<b>142</b>	

# HOW DO I APPLY FOR MY HONOURS DEGREE?

Closing date for Honours in Labour Relations Management is 31 August 2020. No postponement will be granted.

- Applicants are requested to apply online.
- The NWU application form together with all the necessary information is available on the NWU webpage at (use Firefox/Google Chrome when opening the link):  
<http://jbossprd.nwu.ac.za/aaa-webclient/StudentWebCommand.do?sf=143369&lng=3#/top>
- Students from other universities have to ensure that all documentation as requested is attached to the application form. The School of Industrial Psychology and Human Resource Management emphasises the importance of the following documentation without which the application cannot be processed:
  - Official academic record(s).
  - Specific outcomes (aims) of modules/content covered in previous qualification(s).



**Mrs Nandi Du Plessis  
(Admissions Office)**

Queries and problems regarding the online process itself.

018 285 2692

[Nandi.DuPlessis@nwu.ac.za](mailto:Nandi.DuPlessis@nwu.ac.za)

**VERY IMPORTANT:** Make sure that all e-mail addresses and telephone numbers on your application form are correct. The School of Industrial Psychology and Human Resource Management contacts you on the e-mail address as shown on your application forms. If this information is incorrect or not available, you will not receive the necessary information to be able to successfully complete the selection process. The School will also then not be able to accommodate you if you (because of this) do not attend the selection or if you have missed any other important information.

**Potchefstroom**

**Dr Lizelle Brink**  
[honours-selection-shrs@nwu.ac.za](mailto:honours-selection-shrs@nwu.ac.za)

**Vanderbijlpark**

**Kgomotso Malinga**  
[Kgomotso.malinga@nwu.ac.za](mailto:Kgomotso.malinga@nwu.ac.za)

**Mahikeng**

**Doreen Morukhu**  
[Doreen.Morukhu@nwu.ac.za](mailto:Doreen.Morukhu@nwu.ac.za)