

Curriculum Vitae

1. General information

Title, name and surname:	Prof Stephan van der Merwe
Professional registrations:	Member of the Southern Africa Institute for Management Scientists (SAIMS) Member of the International Council for Small Business (ICSB) Member of the International Family Enterprise Research Academy (IFERA) Member of the Editorial Board of the South African Journal of Business Management

2. Qualifications

Qualification type:	Philosophiae Doctor
Field of study:	Entrepreneurship
Institution:	Potchefstroom University of CHE (NWU)
Year obtained:	1998

Qualification type:	Master of Business Administration (MBA)
Field of study:	General management
Institution:	Potchefstroom University for CHE (NWU)
Year obtained:	1992

Qualification type:	Magister Scientiae Agriculturae
Field of study:	Agronomy
Institution:	University of the Free State
Year obtained:	1988

Qualification type:	Baccalaureus Scientiae Agriculturae (Honours)
Field of study:	Agricultural Management; Agronomy
Institution:	University of the Free State
Year obtained:	1984

Qualification type:	Baccalaureus Agriculturae
Field of study:	Agronomy; Soil Science
Institution:	University of the Free State
Year obtained:	1982

3. Commercialisation of expertise

Consults and advises businesses of various sizes on the following fields of management:

- Small business management
- Entrepreneurship
- Strategic management
- Business planning
- Family businesses

4. Publications

International publications:	<p>VAN DER MERWE, S.P. & ELLIS, S.M. 2007. An exploratory study of some of the determinants of harmonious family relationships in small and medium-sized family businesses. <i>Management Dynamics</i>, 16(4):24-35. [IBSS]</p> <p>VAN DER MERWE, S.P. & DE SWARDT, G. 2008. Small business owner-managers' perceptions of entrepreneurship in the Emfuleni District. <i>South African Journal of Economics and Management Sciences</i>, 11(4):449-464. [ISI]</p> <p>VAN DER MERWE, S.P. 2009. An assessment of the determinants of estate and retirement planning in intergenerational family businesses. <i>South African Journal of Business Management</i>, 40(3):15-27. [ISI]</p> <p>VAN DER MERWE, S.P. 2009. Determinants of family employee work performance and compensation in family businesses. <i>South African Journal of Business Management</i>, 40(1):51-63. [ISI]</p> <p>VAN DER MERWE, S.P., ELLIS, S.M. & VENTER, E. 2009. An exploratory study of some of the determinants of management succession planning in family businesses. <i>Management Dynamics</i>, 18(4):2-17. [IBSS]</p> <p>VAN DER MERWE, S.P. 2010. The determinants of the readiness to let go among senior generation owner-managers of small to medium-sized family businesses. <i>South African journal of economics and management sciences</i>, 13(3):293-315. [ISI]</p> <p>VAN DER MERWE, S.P. 2011. An investigation into the suitability of younger generation successors in small and medium-sized family businesses. <i>South African Journal of Business Management</i>, 42(1):1-14. [ISI]</p> <p>FARRINGTON, S., VENTER, E. & VAN DER MERWE, S.P. 2011. Organisational-based factors influencing nonfinancial goals of family firms. <i>Management Dynamics</i>, 20(3): 51-67. [IBSS]</p> <p>STEENEKAMP, A.G., VAN DER MERWE, S.P. & ATHAYDE, R. 2011. Application of the Attitude Toward Enterprise (ATE) test on secondary schools in South Africa. <i>South African Journal of Economics and Management Sciences</i>, 14(3): 314-332. [ISI]</p> <p>VAN DER MERWE, S.P. 2011. An investigation into the suitability of younger generation successors in small and medium-sized family businesses. <i>South African Journal of Business Management</i>, 42(1): 1-14. [ISI]</p>
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	<p>VAN DER MERWE, S.P., VENTER, E. & FARRINGTON, S. 2012. An assessment of selected family business values in small and medium-sized <i>South African Journal of Business Management</i>, 43(4): 15-29. [ISI]</p> <p>LOTZ, H.M. & VAN DER MERWE, S.P. (2013). An investigation of the influence of entrepreneurial orientation on the perceived success of agribusinesses in South Africa. <i>South African Journal of Business Management</i>, 44(1): 15-32. [ISI]</p>
National publications:	<p>VAN DER MERWE, S.P. 2007. Evaluation of the factors that ensure long-term sustainability of family farms. <i>South African journal of Agricultural extension services</i>, 36:1-27, Dec. [DoHE]</p> <p>VAN DER MERWE, S.P. 2009. The assessment of the family vision generation process in small and medium-sized family businesses. <i>South African business review</i>, 13(2):32-57. [DoHE]</p> <p>VAN DER MERWE, S.P. 2010. An assessment of some of the determinants of successor development in family businesses. <i>Acta commercii</i>: 120-136. [DoHE]</p> <p>STEENEKAMP, A.G., VAN DER MERWE, S.P. & ATHAYDE, R. 2011. An investigation into youth entrepreneurship in selected South African secondary schools: An exploratory study. <i>Southern African Business Review</i>, 15(3): 46-75. [DoHE]</p> <p>VAN DER MERWE, S.P. & OOSTHUIZEN, J.H. 2011. A proposed instrument to measure organisational-based factors affecting corporate entrepreneurship. <i>Journal of Contemporary Management</i>, 8 (2011): 540-566. [DoHE]</p> <p>VAN DER MERWE, S.P. 2012. An investigation into selected determinants of family harmony in small and medium-sized family farms in South Africa. <i>Agrekon</i>, 51(3): 79-96. [DoHE]</p> <p>VENTER, E., VAN DER MERWE, S.P. & FARRINGTON, S. 2012. The impact of selected stakeholders on family business continuity and family harmony. <i>South African Business Review</i>, 16(2): 69-96. [DoHE]</p> <p>LOTZ, H.M. & VAN DER MERWE, S.P. 2013. An assessment of selected organisational-based factors on the perceived success of agribusinesses: A corporate entrepreneurship perspective. <i>South African Business Review</i>, 17(3). [DoHE in press.]</p>

5. Papers presented

International papers:	<p>VAN DER MERWE, S.P. 2006. An analysis of the unique challenges facing family businesses in South Africa. (Paper read at the ICSB Conference held in Melbourne, Australia on 18 to 20 June 2006.)</p> <p>VAN DER MERWE, S.P. 2006. Evaluation of the factors that ensure long-term sustainability of family farms. (Paper read at the Family Business Nedbank/Old Mutual International Conference held in Cape Town on 2 to 4 June 2006.)</p> <p>BOTHA, C. & VAN DER MERWE, S.P. 2007. An analysis of family member perceptions on the challenges facing family businesses. (Paper read at the 1st International Business Conference (Entrepreneurship in emerging economies) held in Port Louis, Mauritius on 29 to 31 August 2007.)</p> <p>VAN DER MERWE, S.P. & ELLIS, S.M. 2007. Towards an instrument to evaluate family relationships in small and medium-sized family businesses. (Paper read at the 1st International Business Conference (Entrepreneurship in emerging economies) held in Port Louis, Mauritius on 29 to 31 August 2007.)</p> <p>OOSTHUIZEN, J.H. & VAN DER MERWE, S.P. 2009. The influence of organisational-based factors on entrepreneurship in corporate organisations. (Paper read at the 3rd International Business Conference held in Zanzibar on 16 and 17 September 2009.)</p> <p>LOTZ, H.M. & VAN DER MERWE, S.P. 2009. An assessment of entrepreneurial characteristics in Agri-businesses. (Paper read at the 3rd International Business Conference held in Zanzibar on 16 and 17 September 2009.)</p> <p>VAN DER MERWE, S.P., ELLIS, S.M. & VENTER, E. 2009. An investigation of the determinants of succession planning in intergenerational family businesses. (Paper presented at the 3rd International Business Conference held in Zanzibar on 16 and 17 September 2009.) [DoHE Accredited]</p> <p>VERMAAS, C., VAN DER MERWE, S.P. & JORDAAN, L. 2009. The influence of human-related factors on entrepreneurship in large organisations. (Paper read at the 3rd International Business Conference held in Zanzibar on 16 and 17 September 2009.) [DoHE Accredited]</p> <p>LOTZ, H.M. & VAN DER MERWE, S.P. 2010. An assessment of entrepreneurial orientation in agribusiness. (Paper read at the 4th International Business Conference held in Victoria Falls in Zambia on 13 to 14 October 2010.) [DoHE Accredited]</p>
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STEENEKAMP, A.G. & VAN DER MERWE, S.P. 2010. An assessment of the entrepreneurial attitudes of Grade 10 school learners in South Africa: findings and recommendations. (Paper read at the 4th International Business Conference Victoria Falls, Zambia on 13 to 14 October 2010.) [DoHE Accredited]

VAN DER MERWE, S.P. 2010. Enterprise promotion through youth entrepreneurship development: A South African case. (Paper read at the Enterprise Promotion Convention held in Harrogate, United Kingdom on 8 to 10 November 2010.)

VAN DER MERWE, S.P. 2010. The determinants of the suitability of younger generation successors in small and medium-sized family businesses. (Paper read at the 4th International Business Conference held in Victoria Falls, Zambia on 13 and 14 October 2010.) [DoHE Accredited]

VAN DER MERWE, S.P. & LEBAKENG, M. 2010. An empirical investigation of women entrepreneurship in Lesotho. (Paper read at the African International Business and Management Conference (AIBUMA) held in Nairobi, Kenya on 25 and 26 August 2010.)

VAN DER MERWE, S.P. & MOYO, S. 2010. The perceived impact of broad-based black economic empowerment on white-owned small and medium-sized businesses. (Paper read at the 4th International Business Conference held in Victoria Falls, Zambia 13 to 14 October 2010.) [DoHE Accredited]

VAN DER MERWE, S.P. 2011. Contributing to the sustainability of South African family farms: an investigation of family harmony. (Paper read at the ICSB Conference held in Stockholm, Sweden on 14 to 18 June 2011.)

VAN DER MERWE, S.P., FARRINGTON, S. & VENTER, E. 2011. The influence of selected task-based factors on the perceived future continuity of intergenerational family businesses. (Paper read at the 5th International Business Conference (IBC) held in Mauritius on 26-30 September 2011.)

VAN DER MERWE, S.P. & OOSTHUIZEN, J.H. 2011. A proposed instrument to measure organisational-based factors affecting corporate entrepreneurship. (Paper to be read at the 5th International Business Conference (IBC) held in Mauritius on 26 to 30 September 2011.)

VAN DER MERWE, S.P., VENTER, E. & FARRINGTON, S. 2011. An assessment of selected family business values in small and medium-sized family businesses. (Paper read at the IFERA Conference held in Palermo, Sicily, Italia 28 June to 01 July 2011.)

DU PLESSIS, T.E., KROON, J. & VAN DER MERWE, S.P. 2012. Expatriates of South Africa self-evaluation of their entrepreneurial abilities: an exploratory study. (Paper read at the 6th International Business Conference held in Mombasa, Kenya on 28 and 29 August 2012.)

VAN DER MERWE, S.P. 2012. Family member commitment influencing family business success. (Paper read at the IFERA Conference in Bordeaux, France on 26 to 29 June 2012.) **[Alberta Best Paper Award]**

VAN DER MERWE, S.P. 2012. A proposed instrument to measure family member commitment in family businesses. (Paper read at the 6th International Business Conference held in Mombasa, Kenya on 28 and 29 August 2012.)

VAN DER MERWE, S.P., VENTER, E. & FARRINGTON, S. 2012. The influence of family relationships on the future continuity of family businesses. (Paper read at the European Council for Small Business Conference held in Krakow, Poland on 27 and 28 April 2012.)

VAN DER MERWE, S.P., & OOSTHUIZEN, C. 2012. A proposed instrument to measure human related factors affecting corporate entrepreneurship. (Paper read at the 6th International Business Conference held in Mombasa, Kenya on 28 and 29 August 2012.)

BOTHA, M.D. & VAN DER MERWE, S.P. 2013. The validation of a scale to measure entrepreneurial orientation in corporate training divisions in banks. (Paper to be read at the 7th International Business Conference in Seychelles from 2 to 5 September 2013.)

DU PLESSIS, T.E., VAN DER MERWE, S.P. & KROON, J. 2013. An evaluation by expatriates living in London of the entrepreneurial climate in South Africa: An exploratory study. (Paper to be read at the 7th International Business Conference in Seychelles from 2 to 5 September 2013.)

VAN DER MERWE, S.P. & JACKSON, L.T.B. 2013. The influence of the characteristics of family members' jobs on family business success. (Paper read at the IFERA Conference in St.Gallen, Switzerland on 2 to 5 July 2013.)

VAN DER MERWE, S.P., FARRINGTON, S. & VENTER, E. 2013. The influence of family relationships on the future continuity of family businesses. (Paper read at the IFERA Conference in St.Gallen, Switzerland on 2 to 5 July 2013.)

VAN DER MERWE, S.P., FARRINGTON, S. & VENTER, E. 2013. The influence of family relationships on the future continuity of family businesses. (Paper to be read at the 7th International Business Conference in Seychelles from 2 to 5 September 2013.)

	<p>WRIGHT, F.R. & VAN DER MERWE, S.P. 2013. The influence of selected process related factors on business success. (Paper to be read at the 7th International Business Conference in Seychelles from 2 to 5 September 2013.)</p>
<p>National papers:</p>	<p>VAN DER MERWE, S.P. 1999. Strategic planning in family businesses in the Vaal Triangle. (Paper read at the Southern Africa Entrepreneurship and Small Business Association (SAESBA) Conference held in Johannesburg on 30 July to 1 August 1999.)</p> <p>VENTER, E. & VAN DER MERWE, S.P. 2009. An assessment of family harmony amongst active family members in intergenerational family businesses. (Paper read at the 21st SAIMS Conference held in Port Elizabeth on 13 to 16 September 2009.) [DoHE Accredited]</p> <p>VAN DER MERWE, S.P., KOCK, A., LEBAKENG, M. & MEYER, N. 2010. Exploring women entrepreneurship in Southern Africa. (Paper read at the 22nd SAIMS Conference held in Port Alfred on 14 to 16 September 2010.) [DoHE Accredited]</p> <p>VAN DER MERWE, S.P. & ORTON, D. 2010. The perceived impact of broad-based black economic empowerment on small and medium-sized family businesses: an exploratory study. (Paper read at the 22nd SAIMS Conference held in Port Alfred on 14 to 16 September 2010.) [DoHE Accredited]</p> <p>VAN DER MERWE, S.P., FARRINGTON, S. & VENTER, E. 2011. The influence of selected task-based factors on the perceived future continuity of intergenerational family businesses. (Paper read at the 23rd SAIMS Conference held in Durban on 11 to 14 September 2011.) [Nominated for Best Paper Award]</p> <p>VENTER, E., VAN DER MERWE, S.P. & FARRINGTON, S. 2011. An investigation into the influence of selected stakeholders on family business success. (Paper read at the 23rd SAIMS Conference held in Durban on 11 to 14 September 2011.)</p> <p>DU PLESSIS, T.E., KROON, J. & VAN DER MERWE, S.P. 2012. Perceptions of South African expatriate-entrepreneurs of networks. (Paper read at the 24th SAIMS Conference held in Stellenbosch on 9 to 11 September 2012.)</p> <p>VAN DER MERWE, S.P., VENTER, E. & FARRINGTON, S. 2012. Relational-based factors influencing the perceived success of intergenerational family businesses. (Paper read at the 24th SAIMS Conference held in Stellenbosch on 9 to 11 September 2012.) [Second Best Paper Award]</p>

	<p>BOTHA, M.D. & VAN DER MERWE, S.P. 2013. An assessment of the impact of entrepreneurial orientation on the Return on Investment in corporate training divisions of selected South African banks. (Paper to be read at the 25th SAIMS Conference in Potchefstroom from 15 to 17 September 2013.)</p> <p>DE NOBREGA, C. & VAN DER MERWE, S.P. 2013. An assessment of the impact of entrepreneurial orientation on the perceived success of pharmacies in Gauteng. (Paper to be read at the 25th SAIMS Conference in Potchefstroom from 15 to 17 September 2013.)</p> <p>VAN DER MERWE, S.P. & MALAN, J.A. 2013. The validation of a scale to measure the entrepreneurial orientation of management and perceived success in public secondary schools. (Paper to be read at the 25th SAIMS Conference in Potchefstroom from 15 to 17 September 2013.)</p> <p>VAN DER MERWE, S.P. & MALAN, J.A. 2013. An assessment of the impact of entrepreneurial orientation on the success of selected public secondary schools. (Paper to be read at the 25th SAIMS Conference in Potchefstroom from 15 to 17 September 2013.)</p>
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6. Research

NRF rating and year rated:	C3 NRF-rating (01 January 2013)
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