

CURRICULUM VITAE: RETHA SCHOLTZ

1 General information

Title, name and surname	Ms Retha Scholtz (EM)
Professional registrations	Registered Industrial psychologist with HPCSA

2 Qualifications

Type of qualification	Registered Industrial psychologist
Field of study	Industrial psychology
Institution	HPCSA
Year obtained	2005

Type of qualification	MA in Industrial psychology
Field of study	Industrial psychology
Institution	NWU
Year obtained	2003

Type of qualification	BA honours
Field of study	Industrial psychology
Institution	NWU
Year obtained	2001

Type of qualification	BA in Personnel- and Industrial psychology
Field of study	Industrial psychology
Institution	NWU
Year obtained	1993

3 Teaching-learning

Post Graduate modules presented:

GHRM 527 (Human Resource Sciences) for Post-graduate Diploma in Management

MBAB 822 (Human Resource Sciences) MBA programme

Emotional Intelligence : MBA Studyschool

4 Research

4.1 Post-graduate supervision

MBA mini-dissertations: 2004 – 2016	43 students
MBA mini-dissertations: 2017: 4 students	A Ludidi J du Toit K van Rooen M Lekutle

4.2 Papers published in conference proceedings;

International papers	<p>SCHOLTZ, E.M. & BISSCHOFF, C.A. 2007. Competency profiling as screening tool for MBA applicants. (Paper presented at the first International Business Conference, Mauritius, 29 Augustus 2007.)</p> <p>SCHOLTZ, E.M. & DU PLESSIS J.L. 2009. Competency profiling as a predictor of the success of MBA students. (Paper presented at the third International Business Conference, Zanzibar, 17 September 2009.)</p> <p>BANN, R. & SCHOLTZ, E.M. 2010. Performance management in the mining industry. (Paper presented at the fourth International Business Conference, Zambia, 14 October 2010.)</p> <p>Vorster, M. & Scholtz, E.M. 2011. A comparative study on pharmacist job satisfaction in the private and public hospitals of the North West Province, South Africa. (Paper presented at the fifth International Business Conference, Mauritius, 29 September 2011.)</p> <p>Chauke, T.L. & Scholtz, EM. 2012. The impact of cardinal rules on employee safety behaviour at power stations in Mpumalanga, South Africa. (Paper presented at the sixth International Business Conference, Mombassa, Kenya, 29 Augustus 2012.)</p> <p>BULLOCK, Y & SCHOLTZ, EM. 2013 The relationship between leadership and resistance to change within the higher education sector. (Paper presented at the seventh International Business Conference, Seychelles, September 2013)</p> <p>NIESING, C & SCHOLTZ, E.M. 2013 Income generating projects: The role of motivation and sustainability. (Paper presented at the seventh International Business Conference, Seychelles, September)</p> <p>Scholtz, E.M. & Barnard, R. 2014. Determining the effectiveness of the skills retention strategy of a Geosciences Department in a gold mining company. (Paper presented at the eight International Business Conference, Swakopmund, August 2014.</p> <p>Scholtz, E.M. & Van der Walt, M. 2015. Exploring the relationship between emotional intelligence and resistance to change in a pharmaceutical company in South Africa. (Paper presented at the night International Business conference, Livingstone, Zambia, September 2015.</p>
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	Scholtz, E.M. & Minne, C. 2016. Assessing the relationship between women leadership and job satisfaction in a tertiary institution in South Africa. Paper presented at the 10 th International Business Conference (IBC), Langebaan, September 2016.
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5 Practising as Industrial psychologist

MBA selection from October 2005 until the present (psychometric cognitive ability)

6 Organisational and management tasks:

- Programme manager of Post-graduate Diploma in Management from 2010 to present
- Programme manager: Advanced Management Programme from 2002 to the present
- Serve on the selection committees of the MBA programme, Post-graduate Diploma in Management and 3 management programmes
- Develop and register short course in Emotional Intelligence, Conflict- en Stress management.

7 Marketing of expertise with regard to teaching-learning for the generation of third income stream

PRESENTATION OF THE FOLLOWING SHORT COURSES:

- Emotional Intelligence and Conflict management
- Emotional Intelligence and Stress management
- Middle Management Programme: MBP123 (Management Leadership & Organisational Behaviour and MBP Management skills training
- Fundamental Management Programme: FMP112 Management of People

8 Commercial specialisation

<ul style="list-style-type: none"> • Practising Industrial psychologist • Emotional Intelligence, Conflict- and Stress Management • Human Resource Sciences • Leadership 	<ul style="list-style-type: none"> • Diversity Management • Polarity Management • Organisational Behaviour
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