



**Faculty of Economic &
Management Sciences**

**School of Industrial Psychology
& Human Resource Management**

Post-graduate programme
information brochure

2022-2023

**HONOURS IN
HUMAN RESOURCE
MANAGEMENT**

FACULTY OF ECONOMIC AND MANAGEMENT SCIENCES

SCHOOL OF INDUSTRIAL PSYCHOLOGY & HUMAN RESOURCE MANAGEMENT

HONOURS PROGRAMME IN HUMAN RESOURCE MANAGEMENT

Applications open: 1 May each year

Applications close: 31 August each year

Please note that we do not accept late applications because there is a selection process.

For more information regarding our honours programmes or for information that is not contained in this brochure, you may contact the programme leaders of the Honours programme using the contact details provided below:

Contact Details	Potchefstroom Campus (Potchefstroom, North West)	Mahikeng Campus (Mahikeng, North West)	Vanderbijlpark Campus (Gauteng)
Contact person	Ms Debbie Mtshelwane	Dr Kelebogile Paadi	Dr Thapelo Chaacha
Email address	Debbie.mtshelwane@nwu.ac.za	Kelebogile.paadi@nwu.ac.za	hrm-postgrad- vc@nwu.ac.za

The School of Industrial Psychology and Human Resource Management offers the BA/BCom Honours degree in Human Resource Management.

Please note that the content of the BA Honours and the BCom Honours programmes is identical. If you have completed your BCom undergraduate degree, you must apply for a BCom Honours; and if you have completed your BA undergraduate degree, you must apply for a BA Honours.

“This programme will allow you a professional registration with the SOUTH AFRICAN BOARD FOR PEOPLE PRACTICES (SABPP)”

Career Opportunities:

- Human Resource Consultant
- Human Resource Entrepreneur
- Human Resource Specialist
- Human Resource Technician
- Human Resource Business Partner
- Human Resource Practitioner
- Human Resource Assistant
- Human Resource Administrator
- Human Resource Capacity Developer
- Recruitment Practitioner
- Human Resource Generalist
- Talent Management Specialist
- Learning and Development Practitioner

REQUIREMENTS & SELECTION:

Please note that as mentioned above, no late applications will be considered as there is a selection process. Once the paper selection process has started, you will be contacted by our administration office (or honours selection coordinator) and will be informed whether your application will be considered during the paper selection process or not. If you have not received feedback by 30 October, please contact us using the contact details provided above.

The following Human Resource Management programmes are offered in the School of Industrial Psychology and Human Resource Management:

- BA Honours in Human Resource Management
Qualification code: 5GGL01; Curriculum code: E601P/V/M
- BCom Honours in Human Resource Management
Qualification code: 5ETL01; Curriculum code: E601P/V/M

How do I apply for my honours degree?

- Applicants are requested to apply online.
- The North-West University (NWU) application form, together with all the necessary information, is available on the NWU web page:

<http://studies.nwu.ac.za/studies/apply>

- Students from other universities have to ensure that all documentation as requested is attached to the application form. The School of Industrial Psychology and Human Resource Management emphasises the importance of the following documentation without which the application cannot be processed:
 - Official academic record(s).
 - Specific outcomes (aims) of modules/content covered in previous qualification(s).
- The closing date for the Honours in Human Resource Management is 31 August each year.
- No postponement will be granted.

VERY IMPORTANT: Make sure that all email addresses and telephone numbers on your application form are correct. The School of Industrial Psychology and Human Resource Management will contact you on the email address as shown on your application form. If this information is incorrect or not available, you will not receive the necessary information to enable you to successfully complete the selection process. The school will then also not be able to accommodate you if you (because of this) do not attend the selection or if you have missed any other important information.

What are the requirements that I have to adhere to in order to apply for my Honours in Human Resource Management?

The following modules are considered when applying for an Honours in Human Resource Management:

HRMA 122	Human Resource Management
HRMA 211	Training and Development
HRMA 221	Performance Management and Rewards
HRMA 321 (minimum of 60%)	Strategic Human Resource Management
IOPS 311 (minimum of 60%)	Organisational Psychology
IOPS 321 (or PSYC 312) (minimum of 60%)	Psychometrics and Research Methodology
STTN 111	Descriptive Statistics
STTN 124	Practical Statistics

Please note the following:

- You should have obtained a **combined** average of 60% for the modules in the table above in your undergraduate degree.
- You need a minimum of 60% for IOPS 311 and a minimum of 60% for IOPS 321 in order to apply.
- You also need a minimum of 60% for HRMA 321 in order to apply.
- Only a certain number of students can be accommodated annually; therefore, all prospective Honours applicants are subjected to a selection process – you will not be selected based on your academic performance alone.
- Doing practical hours in your undergraduate degree is not a prerequisite to apply for your honours degree.

How is this programme presented?

- This programme is only offered full-time over a period of one year on the Potchefstroom and Mahikeng campuses; however, it is offered full-time over a period of one year, and part-time over a period of two years on the Vanderbijlpark Campus and all class attendance is compulsory.
- This programme is presented in English ONLY.

What are the modules that form part of this degree?

The BCom/BA Honours in Human Resource Management consists of the following modules:

FIRST SEMESTER		
MODULE CODE	CR	Description
IOPP613	16	Organisational Psychology, Development and Change
HRMA614	16	Research Methodology and Data Management
IOPP615	8	Career Psychology
IOPP616	8	Psychological Wellbeing
HRMA615	8	HR Corporate Governance
HRMA671 (year)	15	Research Project
TOTAL CREDITS	71	
SECOND SEMESTER		
HRMA671 (year)	15	Research Project
HRMA622	8	Human Capacity Development
HRMA623	16	Strategic Human Resource Management
LARM623	16	Applied Labour Relations
LARM624	16	Collective Bargaining and Negotiations
TOTAL CREDITS	71	
TOTAL CREDITS	142	

Who can I contact at admissions (online application queries)?

Query	Contact person	Business unit	Contact number	Email
Queries and problems regarding the online application process. When you are unsure whether your application has been received.	Mrs Nandi Du Plessis	Potchefstroom Campus Admissions Office	018 285 2692	nandi.duplessis@nwu.ac.za
Queries and problems regarding the online application process itself. When you are unsure whether your application has been received.	Ms Ansune Smit	Vanderbijlpark Campus Admissions Office	016 910 3640	ansune.smit@nwu.ac.za

Financial implications

Take note that the fees escalate annually. For more information, please visit the following link:

<http://services.nwu.ac.za/student-accounts-and-bursaries/payable-fees>

	Potchefstroom Campus	Mahikeng Campus	Vanderbijlpark Campus
Email address	pc-studyfees@nwu.ac.za	mc-studyfees@nwu.ac.za	vaalaccounts@nwu.ac.za
Contact number	(018) 299 2667 or (018) 299 2673	(018) 389 2330 or (018) 389 2372	(016) 910 3156 or (016) 910 3167