



**Faculty of Economic &
Management Sciences**

**School of Industrial Psychology
& Human Resource Management**

Post-graduate programme
information brochure

2022-2023

**HONOURS IN
INDUSTRIAL PSYCHOLOGY**

FACULTY OF ECONOMIC AND MANAGEMENT SCIENCES

SCHOOL OF INDUSTRIAL PSYCHOLOGY & HUMAN RESOURCE MANAGEMENT

HONOURS PROGRAMME IN INDUSTRIAL PSYCHOLOGY

Applications open: 1 May each year

Applications close: 31 August each year

Please note that we do not accept late applications because there is a selection process.

For more information regarding our honours programmes or for information that is not contained in this brochure, you may contact the programme leaders of the Honours programme using the contact details provided below:

Contact Details	Potchefstroom Campus (Potchefstroom, North West)	Vanderbijlpark Campus (Vaal Triangle, Gauteng)
Contact person	Prof Lizelle Rossouw	Dr Jacqueline Bosman
Email address	lizelle.rossouw@nwu.ac.za	lop-postgrad-vc@nwu.ac.za
Contact number	018 285 2310	016 910 3563

The School of Industrial Psychology and Human Resource Management offers the BA/BCom Honours degree in Industrial Psychology.

Please note that the content of the BA Honours and the BCom Honours programmes is identical. If you have completed your BCom undergraduate degree, you can apply for a BCom Honours; and if you have completed your BA undergraduate degree, you can apply for a BA Honours.

“This programme will allow you a professional registration with the HEALTH PROFESSIONS COUNCIL OF SOUTH AFRICA (HPCSA)”.

All of our honours students in the Industrial Psychology honours programme register as student psychometrists with the HPCSA.

CAREERS:

- Psychometrist
- Industrial Psychologist
- Recruiting and Evaluation
- Safety and Risk Evaluation
- Management and Leadership
- Human Capital management
- Talent Management
- Organisational Development
- Researcher in Behavioural Sciences

REQUIREMENTS & SELECTION:

Please note that, as mentioned above, no late applications will be considered as there is a selection process. Once the paper selection process has started, you will be contacted by our administration office (or honours selection coordinator) and will be informed whether your application will be considered during the paper selection process or not. If you have not received feedback by 30 October, please contact us using the contact details provided above.

The following programmes are offered in the School of Industrial Psychology and Human Resource Management:

- BA Honours in Industrial Psychology
Qualification code: 5EKL01; Curriculum code: E601P/V
- BCom Honours in Industrial Psychology
Qualification code: 5EUL01; Curriculum code: E601P/V

How do I apply for my honours degree?

- Applicants are requested to apply online.
- The North-West University (NWU) application form, together with all the necessary information, is available on the NWU web page at:

<http://studies.nwu.ac.za/studies/apply>

- Students from other universities have to ensure that all documentation as requested is attached to the application form. The School of Industrial Psychology and Human Resource Management emphasises the importance of the following documentation without which the application cannot be processed:
 - Official academic record(s).
 - Specific outcomes (aims) of modules/content covered in previous qualification(s).
- The closing date for the Honours in Industrial Psychology is 31 August each year.
- Late applications will not be considered.

VERY IMPORTANT: Make sure that all email addresses and telephone numbers on your application form are correct. The School of Industrial Psychology and Human Resource Management will contact you on the email address as shown on your application form. If this information is incorrect or not available, you will not receive the necessary information to enable you to successfully complete the selection process. The school will then also not be able to accommodate you if you (because of this) do not attend the selection or if you have missed any other important information.

What are the requirements that I have to adhere to in order to apply for my Honours in Industrial Psychology?

The following modules are considered when applying for an Honours degree in Industrial Psychology:

IOPS 211	Personnel Psychology
IOPS 221	Career Psychology
IOPS 311 (minimum of 60%)	Organisational Psychology
IOPS 321 (or PSYC 312) (minimum of 60%)	Psychometrics and Research Methodology

PSYC 211	Developmental Psychology
PSYC 212	Personality Psychology
PSYC 221	Positive Psychology
PSYC 311	Psychopathology
PSYC 321	Basic Counselling and Ethical Conduct
STTN 111	Descriptive Statistics
STTN 124	Practical Statistics

Please note the following:

- You should have obtained a **combined** average of 65% for the modules above.
- You need a minimum of 60% for IOPS 311 and a minimum of 60% for IOPS 321 in order to apply.
- Only a certain number of students can be accommodated annually; therefore, all prospective BCom Honours and BA Honours applicants are subjected to a selection process – you will not be selected based on your academic performance alone.
- Doing practical hours in your undergraduate degree is not a prerequisite to apply for your honours degree.

How is this programme presented?

- This programme is only offered full-time over a period of one year.
The Vanderbijlpark campus does offer the programme part-time over two years, all class attendance is compulsory.
- The programme is presented in English ONLY

What are the modules that form part of this degree?

The BCom/BA Honours in Industrial Psychology consists of the following modules:

FIRST SEMESTER		
MODULE CODE	CR	Description
IOPP612	8	Psychological Evaluation
IOPP613	16	Organisational Psychology, Development and Change
IOPP614	16	Research Methodology and Psychometrics
IOPP615	8	Career Psychology
IOPP616	8	Psychological Wellbeing
IOPP671 (year module)	15	Research Project
TOTAL CREDITS	71	
SECOND SEMESTER		
IOPP671 (year module)	15	Research Project
HRMA622	8	Human Capacity Development
HRMA623	16	Strategic Human Resource Management
IOPP624	48	Psychometric Practical Work
IOPP625	8	Workplace Counselling
TOTAL CREDITS	95	
TOTAL CREDITS FOR THE CURRICULUM	166	

Who can I contact at admissions (online application queries)?

Query	Contact person	Business unit	Contact number	Email
Queries and problems regarding the online application process itself. When you are unsure whether your application was received.	Mrs Nandi Du Plessis	Potchefstroom Campus Admissions office	018 285 2692	nandi.duplessis@nwu.ac.za
Queries and problems regarding the online application process itself. When you are unsure whether your application was received.	Ms Ansune Smit	Vanderbijlpark Campus Admissions office	016 910 3640	ansune.smit@nwu.ac.za

Financial implications

Take note that the fees escalate annually. For more information, please visit the following link:

<http://services.nwu.ac.za/student-accounts-and-bursaries/payable-fees>

	Potchefstroom Campus	Vanderbijlpark Campus
Email address	pc-studyfees@nwu.ac.za	vaalaccounts@nwu.ac.za
Contact number	(018) 299 2667 or (018) 299 2673	(016) 910 3156 or (016) 910 3167