



By obtaining this qualification at the North-West University (NWU) you will accelerate your career and improve your effectiveness.

Why NWU?

NWU is a leading educational institution in South Africa and worldwide that offers you:

- **Limitless learning:** With state-of-the-art facilities and leading academics, your education will know no bounds.
- **Community and support:** You'll find a vibrant community and a support system to help you through every challenge and celebrate every victory.
- **A future of opportunities:** Our graduates are sought after, ready to make an impact in their careers from day one.

The School of Industrial Psychology and Human Resource Management offers the BA/BCom Honours degree in Human Resource Management.

Please note that the content of the BA Honours and the BCom Honours programmes is identical. If you have completed your BCom undergraduate degree, you must apply for a BCom Honours; and if you have completed your BA undergraduate degree, you must apply for a BA Honours. This programme will allow you a professional registration with the South African Board For People Practices (SABPP).

Career opportunities:

- Human Resource Intern
- Human Resource Officer
- Human Resource Consultant
- Human Resource Entrepreneur
- Human Resource Specialist
- Human Resource Technician
- Human Resource Business Partner
- Human Resource Practitioner
- Human Resource Assistant
- Human Resource Administrator
- Human Resource Capacity Developer
- Recruitment Practitioner
- Human Resource Generalist
- Talent Management Specialist
- Learning and Development Practitioner

Requirements and selection

Please note that as mentioned above, no late applications will be considered as there is a selection process. Once the paper selection process has started, you will be contacted by our administration office (or honours selection coordinator) and will be informed whether your application will be considered during the paper selection process or not. If you have not received feedback by 30 October, please contact us using the contact details provided above.

The following Human Resource Management programmes are offered in the School of Industrial Psychology and Human Resource Management:

- BA Honours in Human Resource Management
Qualification code: 5GGL01; Curriculum code: E601P/V/M
- BCom Honours in Human Resource Management
Qualification code: 5ETL01; Curriculum code: E601P/V/M

How do I apply for the honours degree?

- Applicants are requested to apply online.
- The North-West University (NWU) application form, together with all the necessary information, is available on the NWU web page:
<http://studies.nwu.ac.za/studies/apply>
- Students from other universities have to ensure that all documentation as requested is attached to the application form. The School of Industrial Psychology and Human Resource Management emphasises the importance of the following documentation without which the application cannot be processed:
 - Official academic record(s).
 - Specific outcomes (aims) of modules/content covered in previous qualification(s).
- The closing date for the Honours in Human Resource Management is 31 August each year.
- Late applications will not be considered.

VERY IMPORTANT: Make sure that all email addresses and telephone numbers on your application form are correct. The School of Industrial Psychology and Human Resource Management will contact you on the email address as shown on your application form. If this information is incorrect or not available, you will not receive the necessary information to enable you to successfully complete the selection process. The school will then also not be able to accommodate you if you (because of this) do not attend the selection or if you have missed any other important information.

Honours Degree in Human Resource Management

Delivered by North-West University.

It all starts here®



Requirements to apply for the honours degree in Human Resource Management

The following modules are considered when applying for an Honours in Human Resource Management:

HRMA 122	Human Resource Management
HRMA 211	Training and Development
HRMA 221	Performance Management and Rewards
HRMA 321 (minimum of 60%)	Strategic Human Resource Management
IOPS 311 (minimum of 60%)	Organisational Psychology
IOPS 321 (or PSYC 312) (minimum of 60%)	Psychometrics and Research Methodology
STTN 111	Descriptive Statistics
STTN 124	Practical Statistics

Please note the following:

- You should have obtained a **combined** average of 60% for the modules in the table above in your undergraduate degree.
- You need a minimum of 60% for IOPS 311 and a minimum of 60% for IOPS 321 in order to apply.
- You also need a minimum of 60% for HRMA 321 in order to apply.
- Only a certain number of students can be accommodated annually; therefore, all prospective Honours applicants are subjected to a selection process - you will not be selected based on your academic performance alone.
- Doing practical hours in your undergraduate degree is not a prerequisite to apply for your honours degree.

Applications

Applications open on 1 May each year.
Applications close on 31 August each year.

Please be advised that due to the selection process, late applications are not accepted.

For more information regarding our honours programmes or for information that is not contained in this brochure, you may contact the programme leaders of the Honours programme using the contact details provided below:

Potchefstroom Campus	Mahikeng Campus	Vanderbijlpark Campus
Debbie Mtshelwane	Kholiswa Mogoeng	Jacqueline Bosman
Debbie.mtshelwane@nwu.ac.za	Kholiswa.Mogoeng@nwu.ac.za	Jacqueline.Bosman@nwu.ac.za
+27182991400	+27183892387	+27169103563

Who can I contact regarding admission (online application queries)?

Potchefstroom Campus Admissions Office	Vanderbijlpark Campus Admissions Office
Mrs Nandi du Plessis	Ms Ansune Smit
018 285 2692	016 910 3640
nandi.duplessis@nwu.ac.za	ansune.smit@nwu.ac.za

Financial implications

Please note that fees increase annually. For more information, please visit the following link:

<http://services.nwu.ac.za/student-accounts-and-bursaries/payable-fees>

Potchefstroom Campus	Mahikeng Campus	Vanderbijlpark Campus
pc-studyfees@nwu.ac.za	mc-studyfees@nwu.ac.za	vaalaccounts@nwu.ac.za
018 299 2667 or 018 299 2673	018 389 2330 or 018 389 2372	016 910 3156 or 016 910 3167

How is this programme presented?

- This programme is only offered full-time over a period of one year on the Potchefstroom and Mahikeng campuses; however, it is offered full-time over a period of one year, and part-time over a period of two years on the Vanderbijlpark Campus and all class attendance is compulsory.
- This programme is presented in English ONLY.

What are the modules that form part of this degree?

The BCom/BA Honours in Labour Relations Management consists of the following modules:

FIRST SEMESTER		
Module Code	Description	CR
IOPP613	Organisational Psychology, Development and Change	16
HRMA614	Research Methodology and Data Management	16
IOPP615	Career Psychology	8
IOPP616	Psychological Wellbeing	8
HRMA615	HR Corporate Governance	8
HRMA671 (year)	Research Project	15
Total Credits		71

SECOND SEMESTER		
Module Code	Description	CR
HRMA671 (year)	Research Project	15
HRMA622	Human Capacity Development	8
HRMA623	Strategic Human Resource Management	16
LARM623	Applied Labour Relations	16
LARM624	Collective Bargaining and Negotiations	16
Total Credits		71
Total Credits for the Curriculum		142

Disclaimer: Study information is subject to change and is a summary of the general fields of study. This information was compiled for introduction purposes and the North-West University accepts no liability for inaccuracies that may occur in this guide.