



Honours Degree in Labour Relations Management

Delivered by North-West University.

It all starts here®

By obtaining this qualification at the North-West University (NWU) you will accelerate your career and improve your effectiveness and efficiency in the classroom.

Why NWU?

NWU is a leading educational institution in South Africa and worldwide that offers you:

- **Limitless learning:** With state-of-the-art facilities and leading academics, your education will know no bounds.
- **Community and support:** You'll find a vibrant community and a support system to help you through every challenge and celebrate every victory.
- **A future of opportunities:** Our graduates are sought after, ready to make an impact in their careers from day one.

The School of Industrial Psychology and Human Resource Management offers the BA/BCom Honours degree in Labour Relations Management.

Please note that the content of the BA Honours and the BCom Honours programmes is identical. If you have completed your BCom undergraduate degree, you can apply for a BCom Honours, and if you have completed your BA undergraduate degree, you can apply for a BA Honours.

Career opportunities:

- Labour Relations Consultant
- Labour Relations Specialist
- Labour Relations Practitioner/Manager
- Human Resources Practitioner/Manager
- Mediator/Arbiter during Labour Disputes



Requirements and selection

Please note that, as previously mentioned, no late applications will be considered, as there is a selection process. Once the paper selection process has started, our administration office (or honours selection coordinator) will contact you to indicate whether your application will be considered for further review. If you have not received feedback by 30 October, please contact us using the contact details provided above.

The following programmes are offered at the School of Industrial Psychology and Human Resource Management:

- BA Honours in Labour Relations Management
Qualification code: 5ELL01; Curriculum code: E601 P/V/M
- BCom Honours in Labour Relations Management
Qualification code: 5EWL01; Curriculum code: E601P/V/M

How do I apply for the honours degree?

- Applicants are requested to apply online.
- The North-West University (NWU) application form, together with all the necessary information, is available on the NWU web page at: <http://studies.nwu.ac.za/studies/apply>
- Students from other universities must ensure that all requested documentation is attached to the application form. The School of Industrial Psychology and Human Resource Management emphasises the importance of the following documents without which the application cannot be processed:
 - Official academic record(s).
 - Specific outcomes (aims) of modules/content covered in previous qualification(s).
- The closing date for the Honours in Labour Relations Management is 31 August each year.
- Late applications will not be considered.

VERY IMPORTANT: Make sure that all email addresses and telephone numbers provided on your application form are correct. The School of Industrial Psychology and Human Resource Management will contact you using the email address provided on your application form. If this information is incorrect or unavailable, you will not receive the necessary information to successfully complete the selection process. The school will not be able to accommodate you if you fail to attend the selection process or do not receive other essential information as a result.



Requirements to apply for the honours degree in Labour Relations Management

The following modules are considered when applying to do an honours degree in Labour Relations Management:

IOPS 311 (minimum of 60%)	Organisational Psychology
IOPS 321 (or PSYC 312) (minimum of 60%)	Psychometrics and Research Methodology
LARM 111 or LARM 112	Introduction to Workplace Relations OR Introduction to International Labour Organisation
LARM 211 OR LARM 212	Occupational Management OR Diversity Management
LARM 221	Work Group Dynamics
LARM 311 (minimum of 60%)	Theory and Practice of Labour Relations
LARM 321 (minimum of 60%)	Management of Labour Relations
LARM 322 (minimum of 60%)	Conflict Resolution
STTN 111	Descriptive Statistics
STTN 124	Practical Statistics

Please note the following:

- A combined average of 60% is required for the modules listed above.
- A minimum of 60% is required for IOPS 311, IOPS 321, or PSYC 312, respectively, to be eligible to apply.
- A minimum of 60% for LARM 311, LARM 321, and LARM 322, respectively, to be eligible to apply.
- Only a certain number of students can be accommodated annually. Therefore, all prospective honours applicants undergo a selection process where academic performance is just one factor considered. You will not be selected based on your academic performance alone.
- Completion of practical hours during your undergraduate degree is not a prerequisite for applying for the honours degree.

Applications

Applications open on 1 May each year.
Applications close on 31 August each year.

Please be advised that due to the selection process, late applications are not accepted.

For additional information regarding our honours programmes, please contact the programme leaders using the contact details provided below:

Potchefstroom Campus	Mahikeng Campus	Vanderbijlpark Campus
Bennie Linde	Deborah Mokgojwa	Werner Gresse
Bennie. Linde@nwu.ac.za	Deborah. Mokgojwa@nwu.ac.za	Werner. Gresse@nwu.ac.za
+27182991427	+27183892050	+27169103429

Who can I contact regarding admission (online application queries)?

Potchefstroom Campus Admissions Office	Vanderbijlpark Campus Admissions Office
Mrs Nandi du Plessis	Ms Ansune Smit
018 285 2692	016 910 3640
nandi.duplessis@nwu.ac.za	ansune.smit@nwu.ac.za

Financial implications

Please note that fees increase annually. For more information, please visit the following link:
<http://services.nwu.ac.za/student-accounts-and-bursaries/payable-fees>

Potchefstroom Campus	Mahikeng Campus	Vanderbijlpark Campus
pc-studyfees@nwu.ac.za	mc-studyfees@nwu.ac.za	vaalaccounts@nwu.ac.za
018 299 2667 or 018 299 2673	018 389 2330 or 018 389 2372	016 910 3156 or 016 910 3167

How is this programme presented?

- The programme is only offered full-time over a period of one year at the Potchefstroom and Mahikeng campuses and part-time over a period of two years at the Vanderbijlpark campus. Attendance of ALL classes is compulsory.
- The programme is presented in English ONLY.

What are the modules that form part of this degree?

The BCom/BA Honours in Labour Relations Management consists of the following modules:

FIRST SEMESTER		
Module Code	Description	CR
IOPP613	Organisational Psychology, Development and Change	16
LARM612	Social Change	8
LARM617	Research Methodology and Data Management	16
HRMA615	HR Corporate Governance	8
LARM615	Advanced Labour Relations	16
LARM671 (year)	Research Project	15
Total Credits		79

SECOND SEMESTER		
Module Code	Description	CR
LARM671 (year)	Research Project	15
LARM623	Applied Labour Relations	16
LARM624	Collective Bargaining & Negotiations	16
LARM626	Labour Market Principles	16
Total Credits		63
Total Credits for the Curriculum		142

Disclaimer: Study information is subject to change and is a summary of the general fields of study. This information was compiled for introduction purposes and the North-West University accepts no liability for inaccuracies that may occur in this guide.