



Human Resource Development

Member of the International Academy of HRD's Program Excellence Network!

Bachelor of Human Resource Development

The North-West University bachelor's degree in Human Resource Development (HRD) trains exceptional human resource development practitioners to improve the expertise and skills of their colleagues in the workplace.

It's currently the only undergraduate degree of its kind in South Africa. The HRD bachelor's qualification is a specialised degree, designed for those who are already employed as trainers within a career environment.

Studying is convenient since it is offered on a limited contact basis (three weeks in a year). This allows you to study while you work and apply the theory in the workplace.

SUBJECTS

Highly skilled academic and industry experts present our subjects, so you have optimal exposure to relevant and applicable subject content. The lecturers are also expert and experienced practitioners in training and development.

During contact sessions, you will have the opportunity to network and discuss problems you've experienced with trainers from various workplaces.

Duration: Three (3) years

ADMISSION REQUIREMENTS

This degree is offered in **English** and only on the **Potchefstroom Campus**. **Limited contact sessions** are mandatory.

Candidates should have:

- APS=20.
- National Senior Certificate (matric) with university exemption. (If you do not have university exemption, you will have to write university admission exams.)
- Minimum of three years' working experience as a trainer in the field of HRD.
- **Internet access:** assignments need to be submitted electronically. You may write your examinations at an examination centre closest to you.



The NWU's HRD programme is a member of the Program Excellence Network of the International Academy of Human Resource Development that promotes excellence in teaching Human Resource Development.

For more information, visit:
<https://commerce.nwu.ac.za/hrd>

Honours: Human Resource Development

The North-West University's Human Resource Development (HRD) honours qualification provides HRD practitioners with theoretical engagement and intellectual independence. Engagement and independence are developed through integrating and applying knowledge to national and international HRD systems.

Practitioners can examine HRD theories and conceptual frameworks to discover the best practices as well as the link between Human Resource Development and adult learning.

They can also conduct independent postgraduate research and distance themselves from conventional HRD practices and systems.

Students can contribute to the progress of HRD as an academic discipline and an applied field of professional practice. They will be able to critically evaluate organisational, national, and international HRD practices and systems; and select, recommend, apply and implement applicable, creative and effective evidence-based, theorydriven and practice-related solutions and strategies to HRD problems within a variety of contexts.

Duration: Two (2) years (only part-time)

ADMISSION REQUIREMENTS

This degree is offered in **English** and only on the **Potchefstroom Campus**. **Limited contact sessions** are mandatory.

Candidates should have:

- A suitable bachelor's degree or equivalent qualification at NQF level 7 for which the student has achieved a final average mark of at least **65%**.
- A minimum of **five years' work experience** in the human resource development field.
- Achieved at least **65%** in their **research methodology module** in their undergraduate qualification.
Note: Candidates without a minimum of 65% in the research methodology module in the undergraduate qualification may be allowed to register concurrently for this undergraduate module.

View the Faculty of Economic and Management Sciences' yearbook for more information:
<http://studies.nwu.ac.za/studies/yearbooks>

For more information, visit:
<https://commerce.nwu.ac.za/training-and-development/honours-degree>



Mensehulpbron-ontwikkeling

Lid van die Internasionale Akademie vir MHO se “Program Excellence Network”!

Baccalaureus in Mensehulpbronontwikkeling

Die Noordwes-Universiteit se baccalaureusgraad in Mensehulpbronontwikkeling (MHO) lei uitsonderlike menslikehulpbronontwikkelingspraktisyns op wat werk om die kundigheid en vaardigheidsvlakke van hul kollegas in die werkplek te verbeter.

Ons graad is tans die enigste van sy soort in Suid-Afrika. Dit is 'n gespesialiseerde graad, ontwerp vir diegene wat reeds mentors in 'n beroepsgewing is. Ons graad is gerieflik, aangesien dit op 'n **beperkte kontakbasis** aangebied word (drie weke in 'n jaar). Jy kan studeer terwyl jy werk en die teorie dadelik in die werkplek toepas.

VAKKE

Ons vakke word aangebied deur hoogs geskoolde akademiese en bedryfskenner sodat jy blootstelling kan kry aan relevante, toepaslike vakinhoud. Die dosente is ook kundige en ervare praktisyns in opleiding en ontwikkeling.

Tydens kontaksessies sal jy die geleentheid kry om te netwerk en probleme wat jy ervaar met leiers van verskeie werkplekke te bespreek.

Duur: Drie (3) jaar

TOELATINGSVEREISTES

Hierdie graad word in **Engels** en slegs op die **Potchefstroom-kampus** aangebied. **Beperkte kontaksessies is verpligtend.**

Kandidate moet:

- APS=20.
- Nasionale Senior Sertifikaat (matriek) met universiteitsvrystelling. (As jy nie universiteitsvrystelling het nie, sal jy universiteitstoelatingseksamens moet skryf.)
- 'n Minimum van **drie jaar werkservaring** as 'n opleier op die gebied van MHO.
- **Internettoegang**, aangesien werkopdragte elektronies deur ons intranet ingedien word. Jy kan jou eksamens by die eksamensentrum naaste aan jou aflê.



Die NWU se MHO-program is 'n lid van die “Program Excellence Network” van die Internasionale Akademie vir Menslike Hulpbronontwikkeling wat uitstekende onderrig in Menslike Hulpbronontwikkeling bevorder.

Vir verdere inligting, besoek:
<https://commerce.nwu.ac.za/af/opleidingenontwikkeling>

Honneurs: Mensehulpbronontwikkeling

Die Noordwes-Universiteit se honneurskwalifikasie in Mensehulpbronontwikkeling (MHO) verskaf teoretiese betrokkenheid en intellektuele onafhanklikheid aan mensehulpbronontwikkelingspraktisyns. Hierdie betrokkenheid en onafhanklikheid word ontwikkel deur kennis te integreer en op nasionale en internasionale MHO-stelsels toe te pas.

Die honneursgraad stel praktisyns in staat om Mensehulpbronontwikkelingsteorieë en konseptuele raamwerke te ondersoek, die beste praktyke te ontdek, en dien as skakel tussen Mensehulpbronontwikkeling en volwasse leer. Met hierdie kwalifikasie kan MHO-beroepslui onafhanklike nagraadse navorsing doen en hulself van konvensionele MHO-praktyke en -stelsels distansieer.

Studente kan bydra tot die bevordering van MHO as 'n akademiese dissipline en 'n toegepaste veld van professionele praktyk. Hulle kan organisatoriese, nasionale en internasionale MHO-praktyke en -stelsels krities te evalueer, en toepaslike, kreatiewe en doeltreffende bewysgebaseerde, teoriegedrewe en praktykverwante oplossings en strategieë vir MHO-probleme selekteer, aanbeveel, toepas en implementeer binne 'n verskeidenheid kontekste.

Duur: Twee (2) jaar (slegs deelytds)

TOELATINGSVEREISTES

Hierdie graad word in **Engels** en slegs op die **Potchefstroom-kampus** aangebied. **Beperkte kontaksessies is verpligtend.**

Kandidate moet:

- Oor 'n geskikte baccalaureusgraad of gelykwaardige kwalifikasie op NKR-vlak 7 beskik waarvoor die student 'n finale gemiddelde punt van minstens **65%** moes behaal het.
- Oor 'n minimum van **vyf jaar werkservaring** in die mensehulpbron-ontwikkelingsveld beskik.
- Minstens 65% behaal het in hul navorsingsmetodologiemodule in hul voorgaande kwalifikasie. **LW:** kandidate sonder 'n minimum van 65% in die navorsingsmetodologiemodule in die voorgaande kwalifikasie kan moontlik toegelaat word om gelyklopend vir hierdie voorgaande module te registreer.

Raadpleeg die Fakulteit Ekonomiese en Bestuurswetenskappe se jaarboek vir verdere inligting:

<https://studies.nwu.ac.za/af/studies/jaarboek>

Vir verdere inligting, besoek:
<https://commerce.nwu.ac.za/af/training-and-development/honours-degree>