



Doctoral Colloquium

31 May 2023

Sun City Convention Centre, South Africa

<https://commerce.nwu.ac.za/HRIC2023>

Building the HRM field, your research, and your academic career through collaboration!

**Call for Participants/Extended Abstracts
Deadline Extended!! 31 March 2023**

Preliminary Program

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| 10:00-10:30 | Registration |
| 10:30-10:45 | Welcome and introductions |
| 10:45-12:00 | How to collaborate Including an expert panel sharing their experiences of collaboration – a great learning opportunity about how to be a more effective collaborator. Also featuring <i>Online Collaboration Tools and Resources</i> to help build your profile! |
| 12:00-13:00 | Lunch Go mingle with new friends! |
| 13:00-14:30 | Roundtables Your chance to discuss your research and hear about others' research to explore potential collaborations! |
| 14:30-15:00 | Break Time to introduce yourself to your research heroes attending the conference! |
| 15:00-16:15 | Collaboration incubator
<i>Editors panel</i> Get to know key editors in our field and what they are looking for in journal and book submissions! |
| 16:15-16:30 | Final reflection and action planning for collaborating to build your support community! |

Who should attend?

Collaboration lies at the heart of all successful academic careers. This Doctoral Colloquium (as part of the [Academy of Management HR Division International Conference](#)) is designed for doctoral students in the field of HRM looking to connect with and learn from field experts and fellow students to help advance their career. We hope the conference will run in person but hybrid options for participation online will also be offered as needed.

How do I apply to attend?

The Doctoral Colloquium program includes the opportunity for you to present your research in roundtables for commentary and feedback. We therefore ask that you submit an extended abstract that outlines your research that will be shared with others in your roundtable.

Extended abstracts (not full papers) should be 750-1,000 words (in English) and formatted as per [Academy of Management Journal submission style](#). They should include:

- the aims and intended contributions of your research;
- an outline description of the theoretical framework and concepts adopted;
- the research design and approach to data analysis (where applicable);
- the key findings, along with their theoretical and practical significance (*only if your research is this far advanced - don't worry if you haven't started to collect or analyze data yet*).

Please submit in Word (.doc or .docx) or PDF format to the workshop organizers (see final page for details: denise@cmu.edu; euf3@psu.edu; cara.jonker@nwu.ac.za; hewett@rsm.nl).

IMPORTANT

Please include in the email with your submission the following information:

1. **Full name**, e.g., 'Ms Elizabeth Doe'
2. **The name you would like us to use in communications with you**, e.g., 'Lizzie'
3. **Your university name**, e.g., 'University of Noland'
4. **Your email address**, e.g., e.doe@noland.edu
5. **How far into your doctoral studies you are**, e.g., 'first year', 'mid-way through', 'completing this year'
6. **A brief comment on what you hope to gain from the colloquium**, e.g., 'the chance to network with other doctoral students in my field'

Important dates:

Deadline for extended abstract submissions has been extended to : 31 March 2023

Decision on application acceptance: 31 March 2023

Workshop Organizers



Denise Rousseau, Ph.D., is chair of the Health Care Policy and Management program and director of the Project on Evidence-Based Organizational Practices at Heinz College at Carnegie Mellon University (USA). Rousseau is also Academic Board President of the Center for Evidence-Based Management, and Co-Chair of the Campbell Library's Management and Business Coordinating Group. Her publications include over a dozen books and over 220 articles and monographs in management and psychology journals. Rousseau received her A.B., M.A. and Ph.D. from the University of California at Berkeley with degrees in psychology and anthropology. Email: denise@cmu.edu.



Elaine Farndale, Ph.D., is Professor of Human Resource Management and Director of the School of Labor and Employment Relations, Pennsylvania State University (USA), where she is also Founder and Director of the Center for International Human Resource Studies. Her widely-published research encompasses the broad field of strategic (international) human resource management. Elaine completed her PhD at Cranfield School of Management (UK), and worked previously as an HR specialist for several years. She has also served as Co-Editor-in-Chief for *Human Resource Management Journal*, Co-Editor for Routledge's Global HRM Series, and Associate Editor for *Human Resource Management* and *International Journal of Human Resource Management*. Email: euf3@psu.edu.



Cara Jonker, Ph.D., is a full Professor in the School of Industrial Psychology and Human Resource Sciences at North-west University in South Africa. She is a national rated researcher with the National Research Foundation in South Africa and holds registration with the Health Professions Council and the Industrial and Organisational Psychology of South Africa. Cara completed her PhD on the topic of emotional intelligence development in the accountance industry and earlier in her career she was employed as a people and skills development officer. She is a fellow of the World Business Institute Australia and earlier in her career was awarded the runner up in the SA's Most Influential Women in Business and Government: Education and Teaching Sector. She was a sub-section editor for the South African Journal of Human Resource Management from 2014-2017. She publishes widely and has supervised more than 40 Masters and 7 PHD students. Her research interest lies within the emotion management and well-being at work field with a special interest in women leadership and she publishes widely on these topics. Email: cara.jonker@nwu.ac.za.



Rebecca (Bex) Hewett, Ph.D., is Associate Professor in Human Resource Management at the Rotterdam School of Management, Erasmus University, the Netherlands, where she is also Academic Director of the MSc People, Organisations and Change and heads up the Erasmus (research) Centre for HR Excellence. Bex's research focuses on individual's everyday experiences at work, with a particular focus on wellbeing and motivation, and the role of line managers in Human Resource Management. Her research has been widely published in management, HRM and occupational psychology journals. Bex worked as an HR practitioner in the UK for 10 years before completing her PhD at Royal Holloway, University of London. She is currently Associate Editor for *Human Resource Management Review*, was previously Communications Editor for *Human Resource Management Journal*, and is a Representative-at-large for the HR Division of the Academy of Management, particularly focused on international members and communication. Email: hewett@rsm.nl.