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THE HUMAN
RESOURCES DIVISION



#HRIC2023



— THE 4th —

INTERNATIONAL CONFERENCE
OF THE HR DIVISION

Tuesday 30 May: Welcoming event in Seers Court (Sun City Convention Centre) All delegates and accompanying persons are welcome to join us for snacks and drinks					
Day 1 (Wednesday 31 May 2023): Programme					
8:30-9:00	Registration (<i>Warrior Hall</i>)				
9:00-9:15	Opening by Bennie Linde (HRIC2023 coordinator) and David Allen (HR division representative) (<i>Warrior Hall</i>)				
9:15-10:00	Keynote Address: Denise Rousseau (<i>Warrior Hall</i>)				
10:00-10:30	Morning Tea Break				
	Workshop 1: New Age and publishing trends <i>Kratan Room</i>	Workshop 2: 2023 Ethics & Research Ethics <i>Shandru Room</i>	Workshop 3: Building a diverse and inclusive workforce <i>Konza Room</i>	Workshop 4: Strategic planning for and shaping the future of work <i>Mur Room</i>	Workshop 5: PhD Colloquium <i>(Facilitated by Elaine Farndale)</i> <i>Samu Room</i>
10:30-12:00	The Bifactor ESEM framework: A way to see the forest and the trees in psychometric measurement. <i>Alexandre Morin</i> <i>Kratan Room</i>	Research Ethics <i>Rene Schalk</i> <i>Bennie Linde</i> <i>Shandru Room</i>	Managing Diversity in the post-pandemic world <i>Leon Jackson</i> <i>Konza Room</i>	The changing HR agenda: How HR is taking the lead in building and championing the future of work <i>(panel discussion)</i> <i>Anthony Nyberg</i> <i>Mariska Beyer</i> <i>Thapelo Chaacha</i> <i>Dorra Yahiaoui</i> <i>(Facilitated by Jaap Paauwe)</i> <i>Mur Room</i>	PhD Colloquium (Part 1) <i>Samu room</i>
12:00-13:00	Lunch				
13:00-14:00	The Bifactor ESEM framework: A way to see the forest and the trees in psychometric measurement. <i>Alexandre Morin</i> <i>Kratan Room</i>	Ethics in Industry 4.0 and Society 5.0 <i>Lene Graupner</i> <i>Shandru Room</i>	Diverse and inclusive workforce: The sustainability factor <i>Arnaud Lacon</i> <i>Konza Room</i>	New World of Work: How to set up your (future) talent for success <i>David Allen</i> <i>Debbie Mtshelwane</i> <i>Mur Room</i>	PhD Colloquium (Part 2) <i>Samu room</i>
14:00 – 14:30	Ask the editors (<i>Facilitated by John Delery</i>) <i>Kratan Room</i>				
14:30-15:00	Afternoon Body Break				
15:00-16:30	Trends in publishing <i>Prof John Delery</i> Trends in publishing methodology <i>Yannick Griep</i> <i>Kratan Room</i>	Ethics: Lessons Learned in a post-pandemic world <i>Kgomotso Mopalami</i> <i>Shandru Room</i>	Have DEI initiatives achieved representative workplaces? <i>Andrew Johnson</i> <i>Konza Room</i>	This is how we should address the big HR challenges: Tools for succession <i>Lome Koekemoer</i> <i>Mur Room</i>	PhD Colloquium (Part 3) <i>Samu room</i>
16:30	Wrap up				